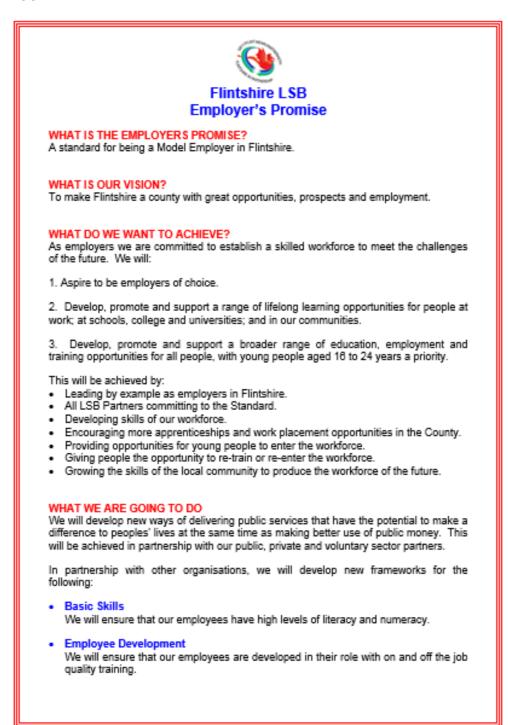
Appendix 1



Appendix 1 (continued)

Workforce Planning

We will develop our employees to meet our current and future needs. This will include a renewed approach to work experience and apprenticeships.

We will provide opportunities for progression and career opportunities.

Reduce Inequalities in employment

We will recruit fairly and equitably where possible from within the local labour market in Flintshire.

We will identify and address any inequalities between different protected characteristics

Well Being The health and well-being of our employees will be protected and promoted in the workplace.

HOW ARE WE GOING TO DO THIS?

All LSB partners will maximise opportunities to support the EET agenda including:

- Increasing the number and range of work based learning opportunities available, for example, apprenticeships, industry / organisation based academies, training, work experience.
- Development of an Entrepreneurship Programme including support for Enterprise Clubs through, for example, mentoring; training, and; business and financial planning.
- Development of an Employability Programme including work Clubs, work experience including volunteering, DWP schemes, etc.
- Contributing to a broader range of Pathways to employment by maximising capacity amongst agencies, accessing national and local programmes and securing funding opportunities, making an impact on unemployment.
- Developing local labour market information to support public and private sector business planning in relation to education, training, qualifications and vocational skills.
- Developing more innovative approaches to workforce planning.

WHO WILL WE INVOLVE?

All LSB Partners are committed to this Promise. Furthermore, our ambition is to encourage all our public, private and voluntary sector partners to support the goals associated with this Promise.